WOMEN IN SECURITIZATION

PRESENTS

RISING STAR

The SFA Women in Securitization (WiS®) Rising Star Award recognizes and celebrates the achievements of women making significant contributions to the industry.

20%

Investing in women in the workplace leads to a 20% higher retention rate among female employees.¹ Employees who are regularly recognized are 2.7 times more likely to be highly engaged at work.²

QUALIFICATIONS

- ★ Female
- ★ Employed by a WiS Diamond Sponsor Firm for at least one year
- ★ 15 years or less of industry experience
- ★ Based in the U.S. or Canada
- Each applicant will need a recommendation letter supplied by an MD, Group Head, or equivalent who can speak to her work accomplishments and leadership skills
- ★ Each Diamond Sponsor Firm can nominate ONE rising star.

BENEFITS

- ★ Complimentary 3-night stay at Park MGM for SFVegas
- ★ Invitation to participate in VIP WiS° Events at SFVegas
- ★ Invitation to participate in WiS® Meet-and-Greet Opportunity
- ★ Invitation to participate in roundtable session at SFVegas
- ★ Profile on SFA website and SFA social media channels
- ★ Special recognition banner to include in personal email signature
- ★ 12 months of group coaching led by an executive coach
- ★ 12 months of mentorship by members of the WiS® Rising Star Advisory Council
- \star Special events and workshops throughout the year

NOMINATION DEADLINE January 2, 2025

¹ McKinsey & Company, "Diversity, Equity, and Inclusion Lighthouses 2023," accessed October 2024, <u>McKinsey</u>
² Achievers, "Employee Recognition Statistics," accessed October 2024, <u>Achievers</u>

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WIS RISING STAR ADVISORY COUNCIL



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