

Black History Month Leadership Series



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1. This year's theme for Black History Month is "African American and the Arts": In what ways do you believe the arts can serve as a powerful platform for promoting diversity, inclusion, and social change, and how have you utilized this in your own leadership?

The arts offer a compelling platform for advancing diversity, equity, and social change by fostering an inclusive narrative, amplifying marginalized voices, and challenging societal norms through powerful expressions that resonate across diverse audiences.

Barings is hosting an art exhibition during Black History Month, entitled: 'A Symphony of Black Artistry,' which showcases the extraordinary talents of local black painters, musicians, and spoken word artists, providing a platform for their voices to resonate. Through diverse artistic expressions, the exhibition aims to inspire and empower black youth, fostering a sense of pride, resilience, and limitless possibilities within the community.

2. How do you help support DEI initiatives at your organization?

As the Co-Chair of the Barings Black Network (BBN), my role involves spearheading DEI initiatives and helping drive the employee experience by increasing engagement and community service, making the company a great place to work. The BBN focuses on advocacy, mentorship, and professional development, actively supporting the growth of our Black teammates within the organization. By fostering an inclusive environment, we strive to enhance diversity, equity, and inclusion within Barings and the field of structured finance.