



## KAITLYN MAURITZ Head of Investor Relations *Redwood Trust, Inc.*

Kaitlyn Mauritz is Head of Investor Relations at Redwood Trust, Inc., a leading participant in several distinct areas of housing credit including residential and business purpose lending. In her role, Kaitlyn is responsible for leading investor, media and ESG efforts as well as supporting capital markets functions. Prior to joining Redwood, Kaitlyn was Head of Investor Relations for New Residential Investment Corp. and also supported the company with all of their public relations and capital markets activities. Kaitlyn has held other investor relations related roles at Annaly Capital Management, Inc. and ICR Inc. and started her career as an analyst at Citigroup in Sales & Trading and Equity Capital Markets. Kait received a B.A. in Politics from Princeton University.

### How are you personally supporting Gender Equality Today for Sustainable Tomorrow?

Redwood as a company prioritizes promoting diversity, equity, and inclusion in the workplace. Since joining Redwood, I have helped to spearhead the efforts to track, measure, and grow those practices and enhance public reporting and disclosure around those practices as well as around future DEI-related goals, including leading Redwood's first submission of disclosure under the SASB reporting framework.

### What can companies do to increase the representation of women in finance?

Early in my career, when I looked around the room, I did not see a lot of women in leadership roles. Lack of representation made it difficult at the time for me to see what my future opportunities and career could look like. Partially as a result of this lack of representation, I ultimately pivoted to a different part of the industry where female leadership and support was engrained in the framework and culture of the company. Showing women that there is a place for leadership in their future is really important to having women as a part of that future.

### How can companies invest in their women employees to prepare them for leadership roles?

It is very powerful and valuable when companies find ways to bring their female employees together and empower them not only through partnership but also through education and talent development. For women to be in leadership roles, we need seats at the table for getting and being there.

### What inspires you to continue to grow in this industry?

Mentorship, and certainly female mentorship, has always inspired me during my career. I have had the benefit of having some incredible female mentors during my career who have helped to inspire, motivate, and guide me to where I am today. It has been amazing to not only be supported by incredible women but also to witness and learn from their own progress, innovation, creativity, initiative, leadership and friendship. Women supporting and championing other women is one of the most powerful ways we can help each other continue to grow.

### What is your favorite book?

I recently read a book called "Text Me When You Get Home" which is a wonderful book on the power and importance of female friendship.