



Moving toward a **more inclusive and diverse industry** has long been a priority for the Structured Finance Association (SFA) and its board of directors.

We understand that economic injustice and racial injustice often go hand-in-hand, so our aspirational goal to **diversify C-suites and board rooms on Wall Street** matters on a very fundamental level.

As our CEO Michael Bright has [observed](#), [research suggests](#) that a more diverse financial services industry is one that will serve more people better, which is vital for underserved communities in both good times and bad.

Over the past few years, we have launched a series of programs to promote diversity and inclusion in the securitization industry. And while some progress has been achieved, we know we need to do more – much more – and we need to do it faster.

We also know that while we cannot change things over night, words are hollow without action, which is why we are so passionate about launching this initiative.

We must establish **specific, measurable, and attainable goals**. That starts with a real, honest assessment of **key performance metrics** so that we can understand where we are as an industry and have intentional conversations about where we want to go. And then **we must act**.

SFA's Inclusion and Diversity Initiative will not just vow to support underrepresented communities, we will **empower** them.

We have a lot of **ideas** and a lot of **passion**. But we need your **help**.

We hope you will join us as we create not just a place for conversation, but a **command center for action**

The Structured Finance Association

